11821 Saint Joe Road, Grabill, Indiana 46741 260.627.6276 ~ judith.justice@indwes.edu

Academic Degrees:

Doctorate in Child, Youth, and Families Studies	Nova Southeastern University	Sept., 2003
Emphasis in Leadership and Management of	of Programs	
Masters of Science in Counselor	Indiana University	May, 1994
School Counseling		
Bachelors of Science in Elementary Education	Indiana University	May, 1991
Elementary Education with Kindergarten Endorsement		
Associate of Science	Indiana University	May, 1989
Early Childhood Development		

Professional Experience:

2005-Present	Coordinator of Graduate School Counseling Program, Associate
	Professor, Indiana Wesleyan University
1993-Present	School Counselor for K-12, Whitley Co. Cons. Schools, Columbia City, IN
2005-Present	American Red Cross Mental Health Volunteer, (Storms, Hurricanes)
2003-2007	Instructor, Transition to Teaching program, IWU
1993-Present	Moderator, Children First, Whitley County Courts
1997-1999	Associate Professor in grad counseling, IUPU, Fort Wayne
June, 1993	Career Counselor, Job Works, Fort Wayne
1991-1993	Substitute Teacher, Fort Wayne Community Schools
1989-1993	Substitute Teacher, East Allen County Schools

Faculty and Administrative Load:

Coordinator of Graduate School Counseling Program, and Associate Professor, advice and teach 21 graduate credit hours/year, Indiana Wesleyan U.

Current Professional and Academic Association Memberships:

Association Counselor Educators and Supervisors

American School Counselors Association

American Counseling Association

Christian Association of Psychological Studies

Indiana School Counselors Association

Indiana Counseling Association

Current Professional Assignments and Activities (non-teaching):

2011 -- IWU University Global Studies Committee

IWU University Calendar Planning Committee

IWU University Strategic Planning Committee

IWU IACUC (Science Dept.)

IWU Doctoral Dissertation Committees

IWU Education Council Committee

2010 – IWU University Strategic Planning Committee

IWU IACUC (Science Dept.)

IWU Doctoral Dissertation Committees

IWU Education Council Committee

IN Dept. of Education's Counseling Grant Recipient Selection Committee

ISCA Conference Planning

2009 – IWU Doctoral Dissertation Committee

IWU Education Council Committee

IN Dept. of Education School's Counseling Grant Recipient Selection Committee

IDOE School Counseling Leadership Committee

ISCA Conference Planning

2008 - IWU Educational Leadership Committee

IWU AGS Professional Development Committee

Intellectual Vitality (Honors and Awards):

2008 Teacher and Advisor for the ICA Counseling Student of the Year Recipient

2008 Teacher and Advisor of the ICA Middle School Counselor of the Year Recipient

1992--Scholarship from IPFW to attend American Counseling Association National Conference

1989--Graduated Associate of Science in Early Childhood Education with Distinction

1989--IPFW Friends of Jack Ulmer Scholarship

Academic Research, Thesis, Dissertation:

- 2011 Thesis committee chair for graduate project, *Motivational Interviewing for Increasing Middle School Student Success*
- 2011 Research: Increasing Academic Success for Minority Students
- 2011 Doctoral Dissertation Committee, Examining How Personality Traits Influence the Adaptability of American Leaders in Expatriate Contexts
- 2011 Doctoral Dissertation Committee, *The Justice Perceptions of Involuntary Job Loss Events and Subsequent Effects on Coping Behaviors: Implications for Organizational Leaders*
- 2010 Doctoral Dissertation Committee, In Search Of A Universal Transformational Leadership Development Training Program For Diverse Leaders: The Efficacy of The Dale Carnegie Course
- 2010 Using Multimodal Group Counseling in Preparing High School Seniors for College
- 2009—Research: Specific needs of school counseling students who come from backgrounds in education, psychology, or social work.
- 2003—Dissertation: *Improving the Behavior of Primary School Students with Involvement from Students, Staff, and Families* (ERIC, September, 2003)

Applied Dissertation for Nova Southeastern University Ed.D Program in Child and Youth Studies: This applied dissertation was designed to promote better behavior. Studies demonstrated the importance of eliminating disruptive behaviors in early grades before poor behavior became a pattern, the students became labeled with that reputation, or dynamics were set for misbehavior. Current data showed that uniting schools, students, and families added to positive behavior. Disruption was minimized as schools communicated more effectively with students and families.

1994 – Master's Thesis: Special Counseling Needs of Twins (ERIC, February, 1994)

Publications:

- 2011 -- New York State School Counseling Journal for publication, *Using Multimodal Group Counseling in Preparing High School Seniors for College*
- 2003-- Improving the Behavior of Primary School Students with Involvement from Students, Staff, and Families, ERIC
- 1994--Special Counseling Needs of Twins. ERIC
- 1993--Edited Human Service Text by Ed Neukrug

Academic or Professional Presentations:

- 2011 Indiana School Counseling Association Conference, "Raising the bar to increase academic success for ethnic students: to lessen the discrepancies between white and notwhite test scores"
- 2011 -- Midwest Scholars Conference, "Preparing high school students for college: a multimodal approach"
- 2011—National Conference: Christian Association for Psychological Studies (CAPS), "Multimodal counseling to assist high school students' success in higher-education acceptance, retention, and success,"

 "Professional self-care for restoration and renewal"
- 2010 Indiana School Counseling Association Conference, "Multimodal Counseling for College Success," "Self-care for effective counseling," "Effective communication with parents"
- 2010 Indiana Association of College and Academic Counselors, "Multimodal Program for College Success"
- 2009 Indiana School Counseling Association Conference, "Respecting all learning styles for effective classroom guidance, groups, and workshops"
- 2009 National Conference: Association of Counselor Educators and Supervisors "Respecting all Learning Styles: Effective Teaching for Higher Education"
- 2009 -- Midwest Scholars Conference, "Effective teaching to all learning styles"
- 2008 -- Indiana Department of Education Workshop, "Careers: K-12"
- 2007 Indiana Counselor "Collaboration: School and Agencies unite for better days for kids"
- 2007 -- Indiana Counseling Association Conference, "Collaboration between School and Community Counselors"
- 2006 -- Indiana School Counseling Association Conference, "Aim to help alls students with Collaboration between School and Community Counselors"
- 2006 -- Organized and lead IWU Symposium, "What are little girls made of: Addressing issues related to the mental health of young women"
- 2002-2003-- Presentations to Coesse Elementary Staff "Working with Disruptive Students", "Working with Families of Poverty", and "Working Effectively with All Families"
- 2002-- Indiana School Counselor Conference Presentation on Home Visits for at risk students "Oh, the Places We'll Grow""
- 2001-- Indiana School Counselor Presentation on "Cooperative Learning Assures Students Success"
- 2000 --Indiana School Counselor "What Does School to Work Mean to Elementary Students"

1999-- International Conference: American Counseling Association International Conference Idea Exchange Presentation

Presentation to Whitley County Consolidated Elementary Staff on "What does 'School to Work' mean to Elementary Students"

1998-- Indiana School Counselor Presentation on Conference Presentation on Transition for Students from fifth to sixth grade "From Apprehension to Anticipation"

1994 -- Presentation to Whitley County Consolidated School Staff on Child Abuse Protection

1996-Present --Workshops for Families on: Resolving Conflicts; Recognizing Children's Gifts; Child Discipline; Celebrating Time Together; Fun with Art; and Family and TV

Professional Conferences:

2011 -- Midwest Scholars Conference

Christian Association of Psychological Studies (CAPS)

2010 – American Counseling Association (ACA)

Indiana School Counseling Association Conference (ISCA)

2009 – Indiana School Counseling Association Conference (ISCA)

Association of Counselor Educators and Supervisors (ACES)

American School Counselor Association (ASCA)

Forgiveness and Reconciliation for Marriage and Individual Counseling

Midwest Scholars Conference

2008 - Crisis Intervention Refresher Course (De-escalation techniques, Therapeutic holds)

Social Emotional Needs of Highly Able (Gifted) Students

Christian Writers' Conference

American Counselor Association (ACA)

Indiana School Counselor Association (ISCA)

2007 – American School Counselor Association (ASCA)

Indiana School Counselor Association (ISCA)

2006 - Crisis Intervention Course (De-escalation techniques, Therapeutic holds)

Indiana School Counselor Association (ISCA)

Indiana Counselor Association (ICA)

American Counselor Association (ACA)

Service:

2005-present – American Red Cross Mental Health Disaster Response Team: local storm disaster and Hurricane Katrina

2008-present -- Committees with IWU: CACREP and NCATE self studies

2009-present - Indiana School Counseling Association Conference Planning Committee

2011 - School Counseling Assessment for ISCA and the Indiana Education Department

2011 - Christian Association of Psychological Studies, Student Volunteer Coordinator

2010 – Small Group Host for Pathway Community Church

2010 - School Counseling Assessment for ISCA and the Indiana Education Department

2009 - Counselor for Grief, Divorce at Pathway Community Church