

**Sharon L. Drury, Ph. D.**  
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## **Education**

Doctor of Philosophy in Organizational Leadership, Regent University  
May, 2004

Master of Science in Management, Indiana Wesleyan University  
August, 1997

Bachelor of Science in Business Management, Indiana Wesleyan University  
April, 1987, Magna Cum Laude

## **Experience**

Professor, Organizational Leadership, School of Business & Leadership, College of Adult & Professional Studies, Indiana Wesleyan University, April, 2007 to present. Courses: Advanced Leadership Theory, Organization Theory and Design, Seminar and Praxis; also moderating comprehensive exams and chairing dissertation committees for doctoral students for the Ed. D. in Organizational Leadership, plus a writing/research agenda and service on councils and committees.

Dean, College of Adult & Professional Studies, 2005 to 2007. Leading the largest College at IWU (over 10,000 adult students; \$50m budget) and a leader in adult higher education in the nation; supervise Academic Divisions (Graduate Studies in Education, Business & Management; Nursing; Liberal Arts/Electives, which includes multiple degrees, licensure, and certificate programs); Off Campus Library Services, Faculty Recruitment, and The Innovative Network; expertise in internal relations among the IWU Colleges, and external networks (transfer agreements with Indiana and Kentucky's Community College systems) and developed the initial invitation of representatives from Council for Christian Colleges and Universities (CCCU) institutions that developed a research agenda on Adult Higher Education.

Associate Dean, College of Adult & Professional Studies, Indiana Wesleyan University, 2003-2005. Leading the Business/Management & General Studies Departments, which includes 10 degree programs at Associates, Bachelor, and Masters levels, plus the undergraduate electives program; 5 Program Directors, 14 full-time 12 affiliate faculty, plus adjunct faculty that serve 6000 adult students; \$20 million budget; assisting the Dean of the College of Adult & Professional Studies for academic goals and regional coordination with centralized functions concerning academic policy; serving on the Vice President's Council, University Senate, Scholarship and Strategic Planning Councils.

Department Chair, Business Bachelors Programs, College of Adult and Professional Studies, Indiana Wesleyan University, 2002-2003. Led full-time and adjunct faculty, curriculum development for five business majors (Management, Business Administration, Business Information Systems, Accounting, Marketing), and served 1500 students in degree completion.

Director of Student Services, College of Adult and Professional Studies, Indiana Wesleyan University, 2000-2002. Led a department of 28 employees in quality internal and external customer service for admissions evaluations, academic advising, registration systems, grade reporting, and chaplaincy programming; supervised graduation ceremonies for 5,300 adult students; led the department's build-out design and transition to new office suite; obtained approvals for four additional positions for the managers and new hardware/office machines for staff; assisted other department chairs in program development; upheld what is standard academic policy in higher education.

Director, General Studies Department, College of Adult and Professional Studies, Indiana Wesleyan University, 1997-2000. Head of curriculum and faculty for the newly formed department overseeing the General Education courses in the adult programs; managed a 1.2 million dept. budget; led the research, development, and implementation degree programs; developed the General Education assessment portfolio; managed the development of many new online elective courses; led Faculty Development workshops.

Faculty, 1997 to present; teaching in three Colleges of IWU the following courses: Advanced Leadership Theory, Organizational Theory and Behavior; Power, Change, & Conflict Management; Management and Leadership; Principles of Self Management; Principles & Practice of Lifelong Learning; Life Calling, Work, & Leadership; Women in Ministry.

Academic Advisor, College of Adult and Professional Studies, Indiana Wesleyan University, 1995-1997. Assisted a caseload of 750 adult students in accurate degree completion planning and retention; regularly visited core groups across the southern half of the state of Indiana; member of the APS administrative team.

Coordinator, Chaplaincy Program, Adult & Professional Studies, Indiana Wesleyan University, 1995-1997. Expanded the fledgling Chaplaincy program to provide a local pastor for each core group; instituted permanent Chaplain positions at the Indianapolis and Ft. Wayne campuses; developed materials for students, and training seminars for Chaplains in Indianapolis and Ft. Wayne; produced a quarterly newsletter for Chaplains.

Conference Speaker, 1984-1995. Conducted marriage and family retreats for various denominations; workshop leader at national youth conventions and district gatherings; mentored women leaders in developing regional retreats for women in ministry settings in The Wesleyan Church.

### **Presentations, Publications, and Consulting**

“Developing Women Leaders for International Assignments with Multinational Corporations” at the International Leadership Association’s annual conference in Prague, Czech Republic, Nov. 15, 2009.

“Developing women leaders in Christian Higher Education” at the CCCU Advanced Leadership Institute, Cedar Springs, WA. June 18-22, 2009.

Barnes, J. & Drury, S. (2008). “The Impact of Culture on Chinese, Chinese-American, and American Women Working in China” in *Global leadership: Visions of the past, visions of the future. Building Leadership Bridges*. College Park, MD: International Leadership Association

“Lifelong Learning: Cultivating God’s Call to Learn” Chapter in *Foundations of Church Administration*. Kansas City, KA: Beacon Hill Publishing, 2009

Barnes, J., Drury, S., Freemyer, J., Johnson, B., “Reflections on Organizational Leadership: An Integrated Model for Application.” Presentation at the Randall L. Tobias Center for Leadership Excellence, Multi-Sector Forum, March 5-7, 2009, Indianapolis, Indiana.

Coordinator of panel on “What is an Organization’s Responsibility for Developing Leaders from Within” at the Tobias Center for Leadership Excellence, IUPUI, May, 2008

Drury, S. (2007). *Systems of Excellence in Adult Higher Education* (2008). Marion, IN: Triangle Publishing, [www.trianglepublishing.com](http://www.trianglepublishing.com)

Drury, S., Freemyer, J., Griffin, S. “Expanding the Educational Uses of Two Way Video Technology” Indiana Wesleyan University Adult Education Conference, February 21, 2008

Northwest Nazarene University, Boise, ID, June, 2008. Consulting with the VP/AA on strategic planning for Extended University Studies programs and locations.

Houghton College PACE Faculty - 4 Workshops, January 4, 2007 on the “Next Stage of Adult Learning Theory and Practice” and led strategic planning for with the adult education faculty and administrators.

Harding University, Searcy, AR, October, 2006. Consulting with the President’s team on how to launch a degree-completion program across Arkansas.

Servant Leadership Roundtable invited participant, Virginia Beach, VA. 2004 and 2005.

Curriculum for onsite and online versions of MIN563 “Power, Change, and Conflict Management” course, Masters of Ministerial Leadership, College of Graduate Studies, IWU, January and May, 2005.

“Organizational Commitment & Servant Leadership: A Correlation Study” presented at the Servant Leadership Conference, Regent University, August, 2004.

“Teacher as Servant Leader: A Faculty Model for Effectiveness with Students” presentation in *Proceedings of the 21<sup>st</sup> Annual Chairpersons’ Conference*, Orlando, FL; February, 2004.

“Communication for Empowerment: The Servant Leader as Coach,” Chapter in edited book, *Life Centers Ministries Marketplace Alliance*, October, 2003.

“Assessment of Student Services for Institutional Effectiveness” presented at the Consortium for the Advancement of Adult Education (CAAHE) Conference, Indianapolis, IN, June 6, 2002.

Self-study section on APS Student Services for NCA accreditation visit, IWU, 2000.

“Retention with Adult Students: What Works” presentation with Dr. Cynthia Tweedell at the *Noel-Levitz Conference*, New Orleans, LA; July, 2001.

“Building Curriculum Systems for the 21<sup>st</sup> Century” Presented with Dr. Mark Smith at the *Midwest Educational Research Conference*; October, 2000.

“Portfolio Assessment for General Education in an Adult Degree Program” with Dr. Cynthia Tweedell in *Proceedings of the AHEA Alliance/Ace Conference*, Chicago, IL; October, 2000.

“Alternate Ways to Earn a College Degree” presented at the *Inter-College Adult Network*; Ft. Wayne IN, June, 1999.

“Study Group Dynamics” presented at three APS Faculty Development Workshops, Fall, 1999.

### **Professional Activities and Community Service**

- Higher Learning Commission Self Study Task Force; Chair of Subcommittee on Mission & Integrity
- University Faculty Review & Promotion Committee
- Academic Affairs Council, Graduate Faculty Rep
- Member, International Leadership Association
- Member, Association of Leadership Educators
- Founder and Co-chair, “Leadership Development for Women” mentoring program at IWU
- Learning Management Systems Review Task Force
- Consulting on Adult Higher Education with other universities
- IWU Strategic Planning Committee member
- Faculty Senate, member and Secretary, IWU
- Christian Business Faculty Association (CBFA) member
- Board of Directors, Habitat for Humanity of Grant County
- Grant County Women’s Expo Steering Committee member
- Building Committee, and LBA Member at Large, College Wesleyan Church
- Doctoral Task Force, Ed.D. in Organizational Leadership at IWU
- General Conference Planning Committee, The Wesleyan Church
- Founder and Leader, *Yokemates* Ministries
- *Women of the Word* Bible Study leader, College Wesleyan Church

### **Personal Information**

Husband: Keith Drury, Associate Professor, Indiana Wesleyan University

Children: two married sons and four grandchildren

Avocation: Backpacking—including 1,000 miles of the Appalachian Trail; Bicycling—including 350 miles on the bike trail from DC to Pittsburgh; Travel—overseas: Colombia, S. A.; Sierre Leone & Liberia, W. Africa; England, Ireland, Scotland, France, Spain, Germany, Switzerland, Czech Republic, Italy, Greece, Turkey, Israel; all 50 states in the USA.