

Kent J. Williams, CPA, CGMA, MBA
Assistant Professor – Business
Indiana Wesleyan University

Education: MBA Entrepreneurship and Corporate Innovation - Ball State University
December 2002
B.S. Accounting - Olivet Nazarene University – May 1984

Professional Designations: CPA - Certified Public Accountant – State of Indiana
CGMA – Chartered Global Management Accountant

Employment Experience:

1995 – Present **Assistant Professor of Business** – Indiana Wesleyan University, Marion, IN

- Course Instruction in the following areas:
Managerial Cost Accounting, Intermediate Accounting, Federal Income Tax, Advanced Accounting, Auditing, Principles of Accounting, Business Ethics, Entrepreneurship and New Venture Creation, Organizational Intrapreneurship, Entrepreneurial Planning and Strategy, Current Topics in Accounting, Personal and Family Finance
- Advisor to approximately 50 students per semester
- Oversee approximately 50 – 70 students per year serving in internships

1989 – 1995 **Senior Accountant – State and Local Tax** – GTE Telephone Operations, Westfield, IN

- Prepared multistate income and franchise tax returns for five companies dispersing \$18 million in tax
- Analyzed and interpreted state tax laws, rules and court cases
- Coordinated numerous state income, franchise, and municipal tax audits

Tax Project Integration Coordinator – Organized and directed a cross-functional team responsible for managing multiple projects
Focused on improving and maintaining the quality of financial data used in the provision of tax, the identification of revenue, customers and assets by taxing jurisdiction for GTE Telephone Operations nationwide

Project Leader - Researched, analyzed and developed recommendation aimed at strengthening the administration of municipal/local taxation in 23 states with tax payments of \$16 million

1988 – 1989 **Accountant – Regulatory Accounting** – GTE Telephone Operations, Westfield, IN

- Prepared and analyzed FCC and state public utility financial reports
- Prepared corporate tax reports for regulatory agencies

- 1986 – 1988 **Accounting Manager** – Bridgeport Brass Corporation, Indianapolis, IN
(Subsequently purchased by Olin Brass)
- Managed an accounting staff of ten employees responsible for financial statements, budget preparation and analysis, accounts payable, payroll and federal, state and local taxes
- Tax Accountant/Manager responsibilities included Prepared consolidated federal income tax return, multistate income and franchise tax, property tax and federal, state and local payroll tax returns
- 1985 – 1986 **Cost Accountant** – Bridgeport Brass Corporation, Indianapolis, IN
- Maintained perpetual inventories and prepared product pricing reports
 - Coordinated internal cost management reports with operations managers
- Tax Accountant/Manager responsibilities included Prepared consolidated federal income tax return, multistate income and franchise tax, property tax and federal, state and local payroll tax returns

Professional Associations and Activity:

Indiana CPA Society – Elected as Chair of the Board of Directors effective July1, 2014
AICPA American Institute of Certified Public Accountants Council for 2014/2015
Indiana CPA Society – Chair Elect of the Board of Directors 2013/2014
Indiana CPE Society – Chair of the Leadership Succession Committee 2013/2014
Indiana CPA Society Board of Directors – Finance Committee Chair 2012/2013
Indiana CPA Society Task Force Chair on “The Future of Competency” 2012/2013
Indiana CPA Society Task Force Chair on “Serving the Public Interest” 2011/2012
Chair of the Indiana CPA Society Professional Ethics Committee 2007-2010
Member of the Indiana CPA Society Leadership Cabinet for 2007-2010
Member of the Indiana CPA Society Professional Ethics Committee for two years
Member of the INCPA Society and the AICPA American Institute of Certified Public Accountants
Former member American Accounting Association
Former member of USASBE –United States Association of Small Business and Entrepreneurship
High School Ambassador Representative for the Indiana CPA Society - 2010
2008 Indiana Super CPA – Education award recognition

IWU Community of Accountants – Accounting Club Advisor

This organization supplements classroom learning by helping students to apply the accounting and finance knowledge they have acquired in the classroom and passing that knowledge on to other students as the organization together seeks to master accounting and finance in a fun-filled learning environment.

Indiana CPA Society Student Case Competition - Advisor for the Indiana Wesleyan University Student Case Competition Team for 2010, 2011, and 2012. The 2011 team was one of the six finalists

Entrepreneurship Program – Developed and launched the first entrepreneurship major at Indiana Wesleyan University in the fall of 2005, including three of the four major core courses.

Curriculum enhancements – Assisted with the revision of the Division of Business curriculum enhancements resulting from the assessment of the accounting major. Accounting major was revised from a 48 hour major to a 60 hour major.

Program Assessment – Developed and conducted an assessment of the accounting program in 2004 and again in 2011/2012.

Other Activities:

Co-Chair of the Jack Holmes Ethics and Leadership Endowed Fund 2014

Harvest Teen Rally Incorporated Board member 1997 – Present

IWU.BIZ business plan evaluator – 2006, 2007

Taylor University business plan evaluator – 2006

Business Ethics Project and Committee service at IWU

2006 - 2009 GCEC Global Consortium of Entrepreneurship Centers (formerly NCEC)

Professional Presentations and Scholarship

- 2015 – Professional Ethics Presentation in Kokomo for the AFWA Accounting and Financial Women’s Alliance
- 2014 – Indiana CPA Society Perspective articles “Painting an Aspirational Picture of the Future”, Future in Focus for INCPAS 2025”, Planting Today For Growth in 2025”
- 2014 – Facilitated IWU student participation as the first college students to complete an online competency based course on Critical Thinking through the CPA Center of Excellence
- 2014 – Presentation to the Audit and Financial Reporting Subcommittee of the Legislative Council regarding the role and responsibilities of an Audit Committee
- 2013 – Presentation to the Commission on State Tax and Financing Policy regarding governmental accounting standards and the disclosure of unfunded pension liabilities.
- 2013 – Presentation to the Indiana State Board of Accountancy on the Future of Competency based education for the profession.
- 2013 – Facilitated IWU students participation as the first students to participate with the CPA Center of Excellence
- 2013 – Indiana CPA Society – participant in videos prepared for competency based courses to be used on the Center of Excellence
- 2012 – Indiana CPA Society Task Force White Paper “The Future of Competency”
- 2012 – Professional Ethics Presentation in Indianapolis for the ASWA American Society of Women Accountants
- 2012 – Professional Ethics Presentation in Indianapolis for a Public Accounting firm
- Private Company White Paper response regarding Private Company Financial Reporting Standards
- 2011 – Ethics video for the Indiana CPA Society – posted on the INCPAS YouTube channel

- 2011 – Indiana CPA Society – Chair of the Public Interest Task Force
- 2011 – Presentation on Ethics to a state-wide meeting of pastors entitled – Having an Ethical Ministry to Reproduce
- 2011 – USASBE Volunteer reviewer of manuscripts for the 2012 conference on the following - A Pilot Empirical Study of a Master's Degree Program in Interdisciplinary Entrepreneurship: Factors Influencing the Attraction and Retention of Graduate Students and Good practice in teacher training for entrepreneurship: a UK case study
- 2011 - Collaborated with a student on submitting an Intrapreneurship Case for the Baylor Case Competition at the USASBE National Conference
- 2010 – Ethics Video presentation for the Indiana CPA Society Professional Issues Update– shown to over 2,300 members of the society
- 2010 – Indiana CPA Society – Member of the Knowledge Management Task Force
- 2009 – Presentation on Ethics and Integrity at the Circle City Treasury Management Conference in Indianapolis
- 2008 – Chaired a panel and presentation on Entrepreneurship Education and Pedagogy at the GCEC Annual Conference at the University of Arizona
- 2008 - Presentation on Ethics and Integrity - The annual Financial Service Conference sponsored by the Indiana CPA Society
- 2007 - Presentation on Ethics and Integrity - The annual Financial Service Conference sponsored by the Indiana CPA Society
- 2007-2010 - INCPAS Perspective Magazine – Prepared multiple articles on ethics