

R. BOYD JOHNSON, Ph.D.
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Profile

- Taught over 250 courses at undergraduate, graduate and doctoral levels - more than 100 of them online
- Chaired (or am chairing) over 20 doctoral dissertations, and served on 15 dissertation committees
- Led faculty focus groups on curriculum development; mentored and evaluated new and adjunct faculty
- Served as author, editor, and contributing consultant of several publications (please see the list below)
- Presented at 40+ seminars and conferences in over 15 countries (please see the sample list below)

Education

OXFORD CENTRE FOR MISSION STUDIES , Oxford, England Ph.D. International Studies Dissertation topic based on fieldwork in Tanzania	1998
FULLER THEOLOGICAL SEMINARY , Pasadena, California M.A. Theology Primary focus on international and cross-cultural issues	1984
CALIFORNIA STATE UNIVERSITY , Chico, California M.A. Anthropology Thesis topic based on fieldwork in Tonga, South Pacific	1978
UNIVERSITY OF CALIFORNIA , Los Angeles, California B.A. Anthropology Primary focus on cultural anthropology	1974

Academic Experience

INDIANA WESLEYAN UNIVERSITY Chair and Professor of Organizational Leadership (Doctoral Program)	2005 – present
Associate Professor of Organizational Leadership, and International Studies	1998 – 2004

Teaching experience:

- Teach undergraduate, graduate and doctoral courses in research, leadership, international issues, global business, and social sciences (anthropology, sociology), with both traditional and non-traditional students, in both on-site and online environments. Course examples: *Global Issues*, *Advanced Research*, *Capstone Projects*, *International Business*, *Sociology*, *Program Evaluation*
- Supervise doctoral dissertations (chair and serve on a number of doctoral committees)

Curriculum development:

- Lead faculty focus groups on curriculum development (both traditional semester curriculum as well as non-traditional and online courses). Have written over 10 courses in different subjects
- Mentor and evaluate new and adjunct faculty in course development and teaching

Assessment of academic programs:

- Serve on Scholarship Council, Institutional Review Board, University Faculty Relations Council, Graduate Council, and Rank Improvement Committee
- Served on Academic Affairs Committee, Faculty Development Council, Honorary Doctorate Committee, Faculty Senate, Research Awards Committee, and many others
- Participate in ongoing university and departmental accreditation assessments

Scholarship:

Please see Presentations and Publications below

Interdisciplinary Experience

WORLD VISION, a non-profit international relief and development agency

Director of Strategic Resources, based in Toronto, Canada	1992 – 1994
Field Director, based in Islamabad, Pakistan	1991 – 1992
Director of Resources, South Asia Region, based in Bangkok, Thailand	1990 – 1991
Operations Director, based in Bangkok, Thailand	1987 – 1990
Associate Director, South Pacific, based in Sydney, Australia	1984 – 1987
Senior Research Associate, International Office, based in Monrovia, California	1978 – 1984

Responsibilities at various stages included: training national staff in development research, fundraising, organizing conferences and events, managing scholarship programs, budgeting and staffing.

Director of Strategic Resources, Canada (1992 – 1994) Based in Toronto, Canada

Developed programs for funding by government and private agencies with particular focus on children’s needs.

- Generated community agricultural, educational, medical, and occupational programs (focus on Africa)
- Trained national staff. Acted as a mentor and tutor both in training and in the field, especially in research methods

Scholarship (1992 – 1994) includes:

Seminar, “Effective Development Practices” Community Development Training Institute, Arusha, Tanzania 1994

“Insiders or Outsiders: Which are the Best Change Agents?” *Together Journal*, July-September edition 1994

Presentation, “Research on the Status of Girl Children” Mount St. Vincent University, Halifax, Canada 1993

“The World in Which We Work” Prepared for the World Vision Triennial Council, Antigua, Guatemala 1992

Field Director, Pakistan (1991 – 1992) Based in Islamabad, Pakistan

Managed all aspects of community development programs in Pakistan involving government relations, funding for programs as well as the administrative responsibilities of budgeting and staffing.

- Administration, staff development and implementation of all programs
- Managed a staff of 90 personnel ranging from administrative employees to community development facilitators

Partnered with many government and non-government agencies

Scholarship (1991 – 1992) includes:

Teaching seminar, “Community Based Transformation” Development Centre, Islamabad, Pakistan 1991

Presentation, “Holistic Approach to Development” Institute for the Handicapped, Islamabad, Pakistan 1991

Director of Resources, South Asia Region (1990 – 1991) Based in Bangkok, Thailand

Facilitated training and staff development in South Asia, and advised the Regional Vice President as part of leadership team.

- Researched, distributed resources and trained staff in five South Asian nations. Led seminars on community development and research
- Worked with field directors of these countries to determine staff development plans

Scholarship (1990 – 1991) includes:

Teaching seminar, “Team Approach to Development” WV South Asia Region Conference, Madras, India 1990

Presentation, “Cross-Cultural Development Issues” National Development Training Centre, Jakarta, Indonesia 1990

Operations Director, Thailand (1987 – 1990) Based in Bangkok, Thailand

Developed and administered community development projects in Thailand, including proposals to funding agencies.

- Managed 340 operations staff based throughout Thailand. Led all project development
- Partnered in 220 projects with other non-profit and government agencies

Scholarship (1987 – 1989) includes:

Teaching seminar, “Research Methods” Asian Institute of Technology, Bangkok, Thailand 1988

Associate Director, South Pacific (1984 – 1987) Based in Sydney, Australia

Assisted community leadership programs in the South Pacific with particular emphasis on training objectives.

- Brought together resources for institutions in developing nations in the region. Led training programs
- Managed scholarship program for Australian Aboriginal and South Pacific students

Scholarship (1984 – 1987) includes:

Teaching seminar, “Research Methods” Melanesian Institute, Goroka, Papua, New Guinea 1987

Editor of South Pacific Theology, Regnum Books (U.K.) 1986

Teaching seminar, "Research Objectives and Methodology" Bimbadeen College, Cootamundra, NSW, Australia 1985

Senior Research Associate, International Office (1978 – 1984) Based in Monrovia, CA

- Researched cross-cultural and community development issues. Edited several publications
- Trained national WVI staff in research in Asia, Africa and Latin America
- Organized conferences on urban issues in Asia, Europe and Latin America

Scholarship (1978 – 1984) includes:

Presentation, "The Global Context" Biblijsko Teoloski Institut Osijek, Yugoslavia 1983
Presentation, "Research in International Missions" Aarhus University, Aarhus, Denmark 1982
Co-author of You Can So Get There From Here, MARC Publications 1981
Contributing consultant on World Christianity, Oxford University Press 1981
Research seminar, "Research on Global Issues" Daystar University, Nairobi, Kenya 1980
Seminars on research methods, in Africa, Asia, Europe and Latin America 1979 – 1983
Assistant editor of Unreached Peoples (series), David C. Cook Publishing Company 1979 - 1983

Publications

2013 Johnson, B. and Buko, S., Cultural Intelligence Scale (CQS): Testing Cross-cultural Transferability of CQS in Ukraine. *Study of Changing Societies: Comparative and Interdisciplinary Focus*. 4(10)

<http://www.scsjournal.org/>

2011 "Глобальне лідерство: дослідження в Україні". ["Global Leadership: A Case Study in Ukraine"]. In M.V. Zhuk (Ed). *Proceedings of the 4th International Conference on Innovative Development of Society in Conditions of Cross-Cultural Interaction*. Sumy: SOIPPO, pp. 14-18. (in Ukrainian)

2010 "Social Stratification" in Sociology (2nd ed.) edited by Dr. Cynthia Tweedell

2008 "Social Stratification" in Sociology edited by Dr. Cynthia Tweedell

2006 "World View and Intercultural Understanding" in Intercultural Ministry co-edited with Dr. Jim Lo

2005 "International Business and the Idea of Progress" in Perspectives on International Business Perspectives on International Business co-edited with Dr. John Johnson

2004 "Business in Africa" in Understanding Global Business Understanding Global Business co-edited with Dr. John Johnson

2003 Global Issues and Change co-authored with Dr. John Johnson

- 1994 “Insiders or Outsiders: Which are the Best Change Agents?” Together Journal, July-September edition
- 1986 Editor of South Pacific Theology
- 1981 You Can So Get There From Here co-authored with Dr. Ed Dayton
Contributing consultant on World Christianity
- 1979-83 Assistant editor of Unreached Peoples (series)

Non-peer reviewed:

- 2014 *US Researchers Study Leadership Tendencies in Ukraine*, 14 February
<http://www.management.com.ua/interview/int373.html> (in Ukrainian)
- 2013 Interview with Dr. Boyd Johnson about leadership in Ukraine (LPI project) - Ukr
<http://www.management.com.ua/interview/int373.html> at Ukrainian management portal
- 2013 Interview with Dr. Boyd Johnson about CQS testing in Ukraine: Cultural Intelligence of Ukrainians: <http://www.management.com.ua/interview/int367.html> at Ukrainian management portal

Presentations

- 2014 (2014). “*Measuring Cultural Intelligence in Ukraine*”. Paper presented at the VII international conference “Innovational Process of Economic, Social and Cultural Development: Domestic and foreign Experiences” Ternopil, Ukraine
- 2014 "*Testing Cultural Intelligence in Ukraine*" Paper presented at the Fourth International Nobel Economic Conference: World Economy of the XXI century: Cycles and Crises” Dnipropetrovsk, Ukraine
- 2013 “*The transferability of cultural intelligence theory in Ukraine.*” Paper presented at the 15th Annual International Leadership Association Global Conference “Leadership for Local and Global Resilience: The Challenges of a Shifting Planet,” Montréal, Canada
- 2012 "*Through the Looking Glass: Do Western Leadership Assessments Work in Cross-Cultural Contexts?*” co-presented at the 14th Annual Meeting, International Leadership Association, Denver, CO
- 2011 "*Blended Learning Programs for Adults in the USA*" presented at the International Scientific Conference "Theory and Practice of Distance Learning in Postgraduate

Education," DVNZ University Education Management of the National Academy of Pedagogical Sciences of Ukraine, Kyiv, Ukraine

- 2011 *"A Blended Learning Case Study: Doctor of Education in Organizational Leadership Program US - Ukraine Experience"* presented at the International Scientific Conference "Online Education in Ukraine 2011" Kharkiv, Ukraine
- 2011 *"The Multifocal Organizational Leadership Model and its Application to Leadership Development"* co-presented at the Annual Meeting, International Leadership Association, London
- 2010 *"Global Leadership: A Case Study in Ukraine"* presented at the Annual Meeting, International Leadership Association, Boston, MA
- 2010 *"A Comparative Study of Generational Beliefs on Leadership in the Ukraine"* presented at the International Scientific Conference "Innovative Development of Society in the Conditions of Cross-cultural Interaction" Sumy, Ukraine
- 2009 *"Generational Perceptions of Leadership in the Ukraine"* presented at the Annual Meeting, International Leadership Association, Prague, Czech Republic
- 2009 *"Integrated Model of Leadership"* presented at the Multi-Sector Forum, Center for Leadership Excellence, Indiana University
- 2008 *"Digital Natives: A Study of Technology and Leadership"* presented at the Multi-Sector Forum, Center for Leadership Excellence, Indiana University
- 2007 *"International Track for Doctoral Education"* presented at the Annual Meeting, International Leadership Association, Vancouver, BC
- 2007 *"Using Technology in Global Leadership Mentoring"* co-presented with Dr. Vern Ludden, Conference on Teaching and Learning With Technology, Purdue University
- 2006 *"Global Leadership: From Kokomo to Kiev"* co-presented with Dr. Vern Ludden at the Annual Meeting, International Leadership Association, Chicago, IL
- 2006 *"Cultural Dimensions in Community Development"* presented at the Annual Meeting of the Community Development Society, St. Louis, MO
- 2004 *"Cultural Factors Affecting Leadership Training in International Contexts"* presented at the International Conference on Innovation in Higher Education, Kiev, Ukraine
- 2002 *"Changing the Entire World: Mission or Madness?"* co-presented with Dr. John Johnson, Scholarship Day, Indiana Wesleyan University, Marion, IN
- 1999 *"Research Methods in International Development"* roundtable at the Annual Meeting of the American Anthropological Association, Chicago, IL
- 1998 *"Cargo Cults in Africa?"* presented at the Annual Meeting of the Community Development Society, Kansas City, MO
- 1997 *"Progress, Modernization and American Perspectives on Development in the Two-Thirds World"* presented at a research seminar at St. Anthony's College, Oxford University, Oxford

- 1994 *“Effective Development Practices”* seminar taught at the Community Development Training Institute, Arusha, Tanzania
- 1993 *“Research on the Status of Girl Children”* presented at Mount St. Vincent University, Halifax, Canada
- 1992 *“The World in Which We Work”* presented at the World Vision Triennial Council, Antigua, Guatemala
- 1991 *“Community Based Transformation”* seminar taught at the Development Centre, Islamabad, Pakistan
- 1991 *“Holistic Approach to Development”* presented at the Institute for the Handicapped, Islamabad, Pakistan
- 1990 *“Team Approach to Development”* presented at the World Vision South Asia Region Conference, Madras, India
- 1990 *“Cross-Cultural Development Issues”* presented at the National Development Training Centre, Jakarta, Indonesia
- 1988 *“Research Methods”* seminar taught at the Asian Institute of Technology, Bangkok, Thailand
- 1987 *“Research Methods”* seminar taught at the Melanesian Institute, Goroka, Papua, New Guinea
- 1985 *“Research Objectives and Methodology”* seminar taught at Bimbadeen College, Cootamundra, NSW, Australia
- 1983 *“The Global Context”* presented at the Biblijsko Teoloski Institut Osijek, Yugoslavia
- 1982 *“Research in International Missions”* roundtable at Aarhus University, Aarhus, Denmark
- 1980 *“Research on Global Issues”* seminar taught at Daystar University, Nairobi, Kenya

PROFESSIONAL ASSOCIATIONS

International Leadership Association
Community Development Society

CITIZENSHIP

Dual citizen of the United States and Canada

HONORS

Gold medal from National Pedagogical Dragomanov University (Ukraine), for contribution to international scholarship 2008

AWARDS

Lilly Faculty Scholarship Award 2013 - 2014, for research on cultural competency among faculty in private universities in Indiana